



## Digging Deeper

### The Ontario Leadership Framework (OLF)

The OLF describes what good leadership looks like and provides the foundation for implementing the OLS. The framework supports career-long professional learning, helping to stimulate and guide learning-focused conversations about effective leadership practice, as well as approaches for resolving specific issues and challenges that school and system leaders face.

The Core Leadership Capacities (CLCs) are derived from the OLF and support districts and individual leaders in focusing their leadership development efforts. Research has shown that the following five CLCs are linked to student achievement – setting goals, aligning resources with priorities, promoting collaborative learning cultures, using data, and engaging in courageous conversations.

### District Effectiveness Framework

It includes.