

Section PERSONNEL

Policy Name HEALTH & SAFETY

706

Board Approved:		Reviewed:		Review By:
February 26, 2024 February 22, 2021 January 22, 2019 May 24, 2017 November 16, 2010 October 26, 2009 November 18, 2008 November 20, 2007 March 12, 1999	February 23, 2016 November 18, 2014 November 18, 2013 September 18, 2012 November 21, 2011	November 28, 2023 February 9, 2021 March 29, 2010 October 23, 2009 November 18, 2008 November 20, 2007 November 21, 2006 October 19, 2004	February 2, 2017 October 5, 2015 November 4, 2014 September 15, 2014 November 5, 2013 September 4, 2012 September 26, 2011	December 2024

It is the policy of the Superior-Greenst occupational disease is a major, continuing objective of the Board.

The Board will make every reasonable effort to provide a safe and healthy work en 2.7874 provBoard wireamTd(r)EMC /P A

The Internal Responsibility System (IRS): The IRS is a system, where everyone has direct responsibility for health and safety as an essential part of their job. It does not matter who or where the person is in the organization.. Each person takes initiative on health and safety issues and works to solve problems and make improvements on an on-going basis. They do this both individually and co-operatively with others. It is the responsibility of Director of Education to ensure that the entire system of direct responsibility is established, promoted and improved over time. Successful implementation of the IRS should result in progressively longer intervals between accidents or work-related illnesses.

### 1.0 Practices

The Board will develop and maintain written Health and Safety Guidelines, which will conform to best practices and maintain the highest standards.

### 2.0 Priority

The Board will ensure that Health & Safety concerns take precedence over expedience.

### **3.0 Accident Prevention**

Accident prevention is an operational responsibility that demands the direction and control of supervisors.

### **4.0 All Employees**

All employees are expected to assume responsibility for accident prevention.

### **5.0 Consequences**

Disciplinary action, up to and including dismissal, may be taken against any

linarytakc 0 Tw 4

- correct potentially hazardous

## 8.0 Review

The Manager of Plant,